

Garmong Construction Services					
<i>EMPLOYEE SAFETY POLICY HANDBOOK – Job Safety Analysis</i>					
Last Revised:	January 24, 2012	By	Douglas Mahurin, MS, CSP	This Copy Printed:	1/24/2012 4:57:00 PM

JOB SAFETY ANALYSIS

Job Specific Safety Analysis (**JSA**) is a review of each task that identifies the hazards associated with those tasks and the methods of protecting our employees from those hazards. The JSA should be completed prior to the work being performed by a representative group including: workers, superintendents, project managers, safety department, and upper management. There should be between 4 – 10 members of the group performing this review but not more than 20. Completed JSA's will be kept in a separate folder in the job trailer. A list of jobs requiring JSA's will also be maintained in the JSA folder. The JSA for the task in process will be kept at the location of work in progress on a clip board for immediate review when necessary.

The JHA is broken down into four sections:

- The sequence of job steps

- Potential accidents or hazards

- Recommended safe job procedure

- Responsibility

Subcontractors on the site will either use the GCS JSA format or one of their own. If the subcontractor wants to use their own form, it must meet or exceed the information provided on the GCS JSA. Prior approval must be obtained by the subcontractor to use their own JSA form.

